

Econ 301: Microeconomic Analysis

Prof. Jeffrey Naecker

Wesleyan University

Asymmetric Information

Motivation

- ▶ So far, assumed easy to tell quality of goods bought
- ▶ This assumption not realistic in some markets. Examples?

Motivation

- ▶ So far, assumed easy to tell quality of goods bought
- ▶ This assumption not realistic in some markets. Examples?
 - ▶ Labor markets: some people more productive than others, but hard to tell before hiring
 - ▶ Used car markets: seller (owner) knows quality, but buyer may not

Motivation

- ▶ So far, assumed easy to tell quality of goods bought
- ▶ This assumption not realistic in some markets. Examples?
 - ▶ Labor markets: some people more productive than others, but hard to tell before hiring
 - ▶ Used car markets: seller (owner) knows quality, but buyer may not
- ▶ Today's lecture: what happens when one side of the transaction knows more than the other about the quality of the good

Adverse Selection and Moral Hazard

Example: The Market for Lemons

- ▶ Suppose there are 100 cars being sold: 50 “plums” and 50 “lemons”
- ▶ There are 100 buyers
- ▶ Seller's lowest price willing to sell at:
 - ▶ \$2000 for plums
 - ▶ \$1000 for lemons
- ▶ Buyer's highest price willing to buy at:
 - ▶ \$2400 for plums
 - ▶ \$1200 for lemons

Example: The Market for Lemons

- ▶ Suppose there are 100 cars being sold: 50 “plums” and 50 “lemons”
- ▶ There are 100 buyers
- ▶ Seller's lowest price willing to sell at:
 - ▶ \$2000 for plums
 - ▶ \$1000 for lemons
- ▶ Buyer's highest price willing to buy at:
 - ▶ \$2400 for plums
 - ▶ \$1200 for lemons
- ▶ What happens if quality of cars is observable to buyers and sellers?

Example: The Market for Lemons

- ▶ Suppose there are 100 cars being sold: 50 “plums” and 50 “lemons”
- ▶ There are 100 buyers
- ▶ Seller's lowest price willing to sell at:
 - ▶ \$2000 for plums
 - ▶ \$1000 for lemons
- ▶ Buyer's highest price willing to buy at:
 - ▶ \$2400 for plums
 - ▶ \$1200 for lemons
- ▶ What happens if quality of cars is observable to buyers and sellers?
 - ▶ All cars are sold
 - ▶ Plums are sold for anywhere between \$2000 and \$2400
 - ▶ Lemons are sold for anywhere between \$1000 and \$1200

Adding Asymmetric Information

- ▶ Suppose now sellers know type of car they have but buyers cannot observe it
- ▶ What happens in market?

Adding Asymmetric Information

- ▶ Suppose now sellers know type of car they have but buyers cannot observe it
- ▶ What happens in market?
 - ▶ Assuming both types of car on market, buyers are only willing to spend up to expected value

$$\frac{1}{2}\$1200 + \frac{1}{2}\$2400 = \$1800$$

- ▶ Only owners of lemons will sell at this price
- ▶ Knowing this, buyers will pay only up to \$1200

Adding Asymmetric Information

- ▶ Suppose now sellers know type of car they have but buyers cannot observe it
- ▶ What happens in market?
 - ▶ Assuming both types of car on market, buyers are only willing to spend up to expected value

$$\frac{1}{2}\$1200 + \frac{1}{2}\$2400 = \$1800$$

- ▶ Only owners of lemons will sell at this price
 - ▶ Knowing this, buyers will pay only up to \$1200
- ▶ What is the market failure here?

Adding Asymmetric Information

- ▶ Suppose now sellers know type of car they have but buyers cannot observe it
- ▶ What happens in market?
 - ▶ Assuming both types of car on market, buyers are only willing to spend up to expected value

$$\frac{1}{2}\$1200 + \frac{1}{2}\$2400 = \$1800$$

- ▶ Only owners of lemons will sell at this price
 - ▶ Knowing this, buyers will pay only up to \$1200
- ▶ What is the market failure here?
 - ▶ Plums are not sold despite the fact that there are willing buyers and sellers of them (if they can be identified)

Adding Asymmetric Information

- ▶ Suppose now sellers know type of car they have but buyers cannot observe it
- ▶ What happens in market?
 - ▶ Assuming both types of car on market, buyers are only willing to spend up to expected value

$$\frac{1}{2}\$1200 + \frac{1}{2}\$2400 = \$1800$$

- ▶ Only owners of lemons will sell at this price
 - ▶ Knowing this, buyers will pay only up to \$1200
- ▶ What is the market failure here?
 - ▶ Plums are not sold despite the fact that there are willing buyers and sellers of them (if they can be identified)
- ▶ Any solutions to this?

Adding Asymmetric Information

- ▶ Suppose now sellers know type of car they have but buyers cannot observe it
- ▶ What happens in market?
 - ▶ Assuming both types of car on market, buyers are only willing to spend up to expected value

$$\frac{1}{2}\$1200 + \frac{1}{2}\$2400 = \$1800$$

- ▶ Only owners of lemons will sell at this price
 - ▶ Knowing this, buyers will pay only up to \$1200
- ▶ What is the market failure here?
 - ▶ Plums are not sold despite the fact that there are willing buyers and sellers of them (if they can be identified)
- ▶ Any solutions to this?
 - ▶ Forced revelation of quality
 - ▶ Warranties

Hidden Quality: Umbrellas

- ▶ Let's see another example where quality is unknown to buyers
- ▶ Consider competitive market for umbrellas
- ▶ Can be either low or high quality
- ▶ Consumers:
 - ▶ High quality worth \$14, low quality worth \$8
 - ▶ Cannot tell difference between high and low quality at time of purchase
- ▶ Sellers:
 - ▶ High quality sellers have fraction q of market
 - ▶ Both high and low quality cost \$11.50 per umbrella to make
 - ▶ Seller cannot choose quality, only whether to produce or not

Hidden Quality: Umbrellas

- ▶ Let's see another example where quality is unknown to buyers
- ▶ Consider competitive market for umbrellas
- ▶ Can be either low or high quality
- ▶ Consumers:
 - ▶ High quality worth \$14, low quality worth \$8
 - ▶ Cannot tell difference between high and low quality at time of purchase
- ▶ Sellers:
 - ▶ High quality sellers have fraction q of market
 - ▶ Both high and low quality cost \$11.50 per umbrella to make
 - ▶ Seller cannot choose quality, only whether to produce or not
- ▶ How much are consumers willing to spend?

Hidden Quality: Umbrellas

- ▶ Let's see another example where quality is unknown to buyers
- ▶ Consider competitive market for umbrellas
- ▶ Can be either low or high quality
- ▶ Consumers:
 - ▶ High quality worth \$14, low quality worth \$8
 - ▶ Cannot tell difference between high and low quality at time of purchase
- ▶ Sellers:
 - ▶ High quality sellers have fraction q of market
 - ▶ Both high and low quality cost \$11.50 per umbrella to make
 - ▶ Seller cannot choose quality, only whether to produce or not
- ▶ How much are consumers willing to spend?
 - ▶ Spend up to expected value: $\$14q + \$8(1 - q)$

Umbrellas, con't

- ▶ What happens if $q = 0$?

Umbrellas, con't

- ▶ What happens if $q = 0$?
 - ▶ Buyers only willing to pay \$8
 - ▶ No sellers produce at this price

Umbrellas, con't

- ▶ What happens if $q = 0$?
 - ▶ Buyers only willing to pay \$8
 - ▶ No sellers produce at this price
- ▶ What happens if $q = 1$?

Umbrellas, con't

- ▶ What happens if $q = 0$?
 - ▶ Buyers only willing to pay \$8
 - ▶ No sellers produce at this price
- ▶ What happens if $q = 1$?
 - ▶ Buyers willing to pay \$14
 - ▶ Since market is competitive, price is \$11.50
- ▶ What happens if $q \in [0, 1]$?

Umbrellas, con't

- ▶ What happens if $q = 0$?
 - ▶ Buyers only willing to pay \$8
 - ▶ No sellers produce at this price
- ▶ What happens if $q = 1$?
 - ▶ Buyers willing to pay \$14
 - ▶ Since market is competitive, price is \$11.50
- ▶ What happens if $q \in [0, 1]$?
 - ▶ Consumers will buy at price \$11.50 only if $\$14q + \$8(1 - q) \geq \$11.50$
 - ▶ So if $q \geq \frac{7}{12}$ we have an equilibrium where all firms sell at \$11.50
 - ▶ Note that profit is always 0, but consumer surplus increases as q increases
 - ▶ So if $q < \frac{7}{12}$, no transactions are made

Adverse Selection

- ▶ In examples with umbrellas and cars, the low-quality items have externality on high-quality items, causing high-quality items not to be sold
- ▶ This is because consumers are not getting an ideal or even random selection from quality of goods, but an *adverse selection*

Adverse Selection

- ▶ In examples with umbrellas and cars, the low-quality items have externality on high-quality items, causing high-quality items not to be sold
- ▶ This is because consumers are not getting an ideal or even random selection from quality of goods, but an *adverse selection*
- ▶ The classic example of adverse selection is the insurance market:
 - ▶ Insurance companies cannot tell risk of individual people, so insurance rates are based on average risk of individuals
 - ▶ For low-risk people, buying insurance at this price is not sensible
 - ▶ So only high-risk people buy insurance, but this drives up insurance rate
 - ▶ Again, market failure/inefficiency: insurance company willing to insure low-risk people if could tell who they were, but instead they get an *adverse selection* of customers

Getting Around Adverse Selection

- ▶ How can we structure insurance market to avoid this failure?

Getting Around Adverse Selection

- ▶ How can we structure insurance market to avoid this failure?
- ▶ One option: mandated insurance purchasing
 - ▶ Government can penalize anyone that does not buy insurance
 - ▶ This is done for car insurance and health insurance

Getting Around Adverse Selection

- ▶ How can we structure insurance market to avoid this failure?
- ▶ One option: mandated insurance purchasing
 - ▶ Government can penalize anyone that does not buy insurance
 - ▶ This is done for car insurance and health insurance
- ▶ Another option: insurance pools
 - ▶ Instead of government mandating, firms can require employees to buy health insurance through group plan
 - ▶ Reduces rates because no longer have adverse selection of only high-risk consumers

Moral Hazard

- ▶ Insurance market has another potential inefficiency: once insured, consumer have less incentive to take care
 - ▶ Examples?

Moral Hazard

- ▶ Insurance market has another potential inefficiency: once insured, consumer have less incentive to take care
 - ▶ Examples? Drive recklessly if car insured; live unhealthy lifestyle if health is insured

Moral Hazard

- ▶ Insurance market has another potential inefficiency: once insured, consumer have less incentive to take care
 - ▶ Examples? Drive recklessly if car insured; live unhealthy lifestyle if health is insured
- ▶ This is called *moral hazard*: consumer's actions affect probability of a high-quality outcome

Moral Hazard

- ▶ Insurance market has another potential inefficiency: once insured, consumer have less incentive to take care
 - ▶ Examples? Drive recklessly if car insured; live unhealthy lifestyle if health is insured
- ▶ This is called *moral hazard*: consumer's actions affect probability of a high-quality outcome
- ▶ What can we do to get around moral hazard?

Moral Hazard

- ▶ Insurance market has another potential inefficiency: once insured, consumer have less incentive to take care
 - ▶ Examples? Drive recklessly if car insured; live unhealthy lifestyle if health is insured
- ▶ This is called *moral hazard*: consumer's actions affect probability of a high-quality outcome
- ▶ What can we do to get around moral hazard?
 - ▶ If insurer can observe taking care, can charge different rates depending on care taken
 - ▶ Examples?

Moral Hazard

- ▶ Insurance market has another potential inefficiency: once insured, consumer have less incentive to take care
 - ▶ Examples? Drive recklessly if car insured; live unhealthy lifestyle if health is insured
- ▶ This is called *moral hazard*: consumer's actions affect probability of a high-quality outcome
- ▶ What can we do to get around moral hazard?
 - ▶ If insurer can observe taking care, can charge different rates depending on care taken
 - ▶ Examples? Lower car insurance rates if you drive safely; lower health insurance rates if you don't smoke

Moral Hazard

- ▶ Insurance market has another potential inefficiency: once insured, consumer have less incentive to take care
 - ▶ Examples? Drive recklessly if car insured; live unhealthy lifestyle if health is insured
- ▶ This is called *moral hazard*: consumer's actions affect probability of a high-quality outcome
- ▶ What can we do to get around moral hazard?
 - ▶ If insurer can observe taking care, can charge different rates depending on care taken
 - ▶ Examples? Lower car insurance rates if you drive safely; lower health insurance rates if you don't smoke
 - ▶ But effort is usually only partially observable
 - ▶ Another tactic: align consumer's incentives with a *deductible*, where consumer pays first part of cost of coverage
 - ▶ That way, consumer bears the marginal risk of their action
 - ▶ This is called *incomplete insurance*

Principal-Agent Problems

Moral Hazard Example: Setup

- ▶ Suppose landowner wants to hire someone to work the land for them
- ▶ If worker puts in effort x , land will produce output $y = f(x)$
- ▶ Landowner will pay them according to function $s(y)$
- ▶ Worker can choose instead to take *outside option*, worth \bar{u} to them
- ▶ Effort costs $c(x)$ to worker
- ▶ Good y has price 1
- ▶ Utility functions:
 - ▶ Landowner: $y - s(y)$
 - ▶ Worker: $s(f(x)) - c(x)$
- ▶ In general, landowner is called *principal* and worker is called *agent*

The Principal's Problem

- ▶ Note that the principal must ensure that the agent actually wants to work for the principal and not take the outside option
 - ▶ This gives us the *participation constraint (PC)* of the agent:

$$s(f(x)) - c(x) \geq \bar{u}$$

The Principal's Problem

- ▶ Note that the principal must ensure that the agent actually wants to work for the principal and not take the outside option
 - ▶ This gives us the *participation constraint (PC)* of the agent:

$$s(f(x)) - c(x) \geq \bar{u}$$

- ▶ The principal would like to maximize profits, subject to this participation constraint:

$$\max_x f(x) - s(f(x)) \text{ s.t. } s(f(x)) - c(x) \geq \bar{u}$$

- ▶ Solution?

The Principal's Problem

- ▶ Note that the principal must ensure that the agent actually wants to work for the principal and not take the outside option
 - ▶ This gives us the *participation constraint (PC)* of the agent:

$$s(f(x)) - c(x) \geq \bar{u}$$

- ▶ The principal would like to maximize profits, subject to this participation constraint:

$$\max_x f(x) - s(f(x)) \text{ s.t. } s(f(x)) - c(x) \geq \bar{u}$$

- ▶ Solution?
 - ▶ Note we can rearrange the constraint and plug in to the maximand:

$$\max_x f(x) - c(x) - \bar{u}$$

- ▶ The FOC of this problem is then $f'(x^*) = c'(x^*)$, ie MP=MC

The Agent's Problem

- ▶ The principal want to ensure that the agent will choose effort level x^*
- ▶ Need this to be utility maximizing for the agent, ie need x^* to solve

$$\max_x s(f(x)) - c(x)$$

- ▶ Alternatively, can write this as

$$s(f(x^*)) - c(x^*) \geq s(f(x)) - c(x) \text{ for all } x$$

- ▶ This is known as *incentive compatability constraint (IC)*

The Agent's Problem

- ▶ The principal want to ensure that the agent will choose effort level x^*
- ▶ Need this to be utility maximizing for the agent, ie need x^* to solve

$$\max_x s(f(x)) - c(x)$$

- ▶ Alternatively, can write this as

$$s(f(x^*)) - c(x^*) \geq s(f(x)) - c(x) \text{ for all } x$$

- ▶ This is known as *incentive compatability constraint (IC)*
- ▶ Note that there may be many possible $s(\cdot)$ functions (ie *contracts*) that principal can choose to use
- ▶ For contracts to work (ie achieve x^*), must satisfy both PC and IC

Example Contract: Rent

- ▶ Suppose agent must pay rent R to principal (independent) of output, and then keep the rest of output
- ▶ Contract function is $s(f(x)) =$

Example Contract: Rent

- ▶ Suppose agent must pay rent R to principal (independent) of output, and then keep the rest of output
- ▶ Contract function is $s(f(x)) = f(x) - R$

Example Contract: Rent

- ▶ Suppose agent must pay rent R to principal (independent) of output, and then keep the rest of output
- ▶ Contract function is $s(f(x)) = f(x) - R$
- ▶ Is IC satisfied?

Example Contract: Rent

- ▶ Suppose agent must pay rent R to principal (independent) of output, and then keep the rest of output
- ▶ Contract function is $s(f(x)) = f(x) - R$
- ▶ Is IC satisfied? Yes:
 - ▶ Agent solves $\max_x f(x) - R - c(x)$
 - ▶ First order condition is $f'(x^*) = c'(x^*)$
 - ▶ Since this x^* is principal's optimum as well, IC is satisfied

Example Contract: Rent

- ▶ Suppose agent must pay rent R to principal (independent) of output, and then keep the rest of output
- ▶ Contract function is $s(f(x)) = f(x) - R$
- ▶ Is IC satisfied? Yes:
 - ▶ Agent solves $\max_x f(x) - R - c(x)$
 - ▶ First order condition is $f'(x^*) = c'(x^*)$
 - ▶ Since this x^* is principal's optimum as well, IC is satisfied
- ▶ Is PC satisfied?

Example Contract: Rent

- ▶ Suppose agent must pay rent R to principal (independent) of output, and then keep the rest of output
- ▶ Contract function is $s(f(x)) = f(x) - R$
- ▶ Is IC satisfied? Yes:
 - ▶ Agent solves $\max_x f(x) - R - c(x)$
 - ▶ First order condition is $f'(x^*) = c'(x^*)$
 - ▶ Since this x^* is principal's optimum as well, IC is satisfied
- ▶ Is PC satisfied? Yes, for the correct R :
 - ▶ Need $f(x^*) - R - c(x^*) \geq \bar{u}$
 - ▶ That is, $R = f(x^*) - c(x^*) - \bar{u}$

Example Contract: Rent

- ▶ Suppose agent must pay rent R to principal (independent) of output, and then keep the rest of output
- ▶ Contract function is $s(f(x)) = f(x) - R$
- ▶ Is IC satisfied? Yes:
 - ▶ Agent solves $\max_x f(x) - R - c(x)$
 - ▶ First order condition is $f'(x^*) = c'(x^*)$
 - ▶ Since this x^* is principal's optimum as well, IC is satisfied
- ▶ Is PC satisfied? Yes, for the correct R :
 - ▶ Need $f(x^*) - R - c(x^*) \geq \bar{u}$
 - ▶ That is, $R = f(x^*) - c(x^*) - \bar{u}$
- ▶ Note that PC is what determines contract (ie size of rent R)

Example Contract: Wage Labor

- ▶ Suppose principal instead pays wage w and lump sum transfer K
- ▶ Contract function is $s(x) =$

Example Contract: Wage Labor

- ▶ Suppose principal instead pays wage w and lump sum transfer K
- ▶ Contract function is $s(x) = wx + K$

Example Contract: Wage Labor

- ▶ Suppose principal instead pays wage w and lump sum transfer K
- ▶ Contract function is $s(x) = wx + K$
- ▶ Is IC satisfied?

Example Contract: Wage Labor

- ▶ Suppose principal instead pays wage w and lump sum transfer K
- ▶ Contract function is $s(x) = wx + K$
- ▶ Is IC satisfied? Yes, for the correct w :
 - ▶ Agent's problem: $\max_x wx + K - c(x)$
 - ▶ FOC: $w = c'(x)$
 - ▶ If the principal sets $w = f'(x^*) = MP(x^*)$, IC is satisfied

Example Contract: Wage Labor

- ▶ Suppose principal instead pays wage w and lump sum transfer K
- ▶ Contract function is $s(x) = wx + K$
- ▶ Is IC satisfied? Yes, for the correct w :
 - ▶ Agent's problem: $\max_x wx + K - c(x)$
 - ▶ FOC: $w = c'(x)$
 - ▶ If the principal sets $w = f'(x^*) = MP(x^*)$, IC is satisfied
- ▶ Is PC satisfied?

Example Contract: Wage Labor

- ▶ Suppose principal instead pays wage w and lump sum transfer K
- ▶ Contract function is $s(x) = wx + K$
- ▶ Is IC satisfied? Yes, for the correct w :
 - ▶ Agent's problem: $\max_x wx + K - c(x)$
 - ▶ FOC: $w = c'(x)$
 - ▶ If the principal sets $w = f'(x^*) = MP(x^*)$, IC is satisfied
- ▶ Is PC satisfied? Yes, for the correct K :
 - ▶ We need $\underbrace{w}_{MP(x^*)} x^* + K - c(x^*) \geq \bar{u}$
 - ▶ Satisfied when $K = c(x^*) + \bar{u} - MP(x^*)x^*$

Example Contract: Wage Labor

- ▶ Suppose principal instead pays wage w and lump sum transfer K
- ▶ Contract function is $s(x) = wx + K$
- ▶ Is IC satisfied? Yes, for the correct w :
 - ▶ Agent's problem: $\max_x wx + K - c(x)$
 - ▶ FOC: $w = c'(x)$
 - ▶ If the principal sets $w = f'(x^*) = MP(x^*)$, IC is satisfied
- ▶ Is PC satisfied? Yes, for the correct K :
 - ▶ We need $\underbrace{w}_{MP(x^*)} x^* + K - c(x^*) \geq \bar{u}$
 - ▶ Satisfied when $K = c(x^*) + \bar{u} - MP(x^*)x^*$
- ▶ Note that in this case, PC determines lump sum K but IC determines wage rate w

Example Contract: Sharecropping

- ▶ Another possible contract: agent gets share $\alpha < 1$ of output, plus lump sum F
- ▶ Contract function is $s(x) =$

Example Contract: Sharecropping

- ▶ Another possible contract: agent gets share $\alpha < 1$ of output, plus lump sum F
- ▶ Contract function is $s(x) = \alpha f(x) + F$
- ▶ Does IC hold?

Example Contract: Sharecropping

- ▶ Another possible contract: agent gets share $\alpha < 1$ of output, plus lump sum F
- ▶ Contract function is $s(x) = \alpha f(x) + F$
- ▶ Does IC hold? No:
 - ▶ Agent solves $\max_x \alpha f(x) + F - c(x)$
 - ▶ FOC: $\alpha f'(x) = c'(x)$, call solution \hat{x}
 - ▶ But principal needs effort x^* such that $f'(x^*) = c'(x^*)$

Example Contract: Sharecropping

- ▶ Another possible contract: agent gets share $\alpha < 1$ of output, plus lump sum F
- ▶ Contract function is $s(x) = \alpha f(x) + F$
- ▶ Does IC hold? No:
 - ▶ Agent solves $\max_x \alpha f(x) + F - c(x)$
 - ▶ FOC: $\alpha f'(x) = c'(x)$, call solution \hat{x}
 - ▶ But principal needs effort x^* such that $f'(x^*) = c'(x^*)$
- ▶ From principal's point of view, agent will provide less than optimal level of effort, ie $\hat{x} < x^*$. Why?

Example Contract: Sharecropping

- ▶ Another possible contract: agent gets share $\alpha < 1$ of output, plus lump sum F
- ▶ Contract function is $s(x) = \alpha f(x) + F$
- ▶ Does IC hold? No:
 - ▶ Agent solves $\max_x \alpha f(x) + F - c(x)$
 - ▶ FOC: $\alpha f'(x) = c'(x)$, call solution \hat{x}
 - ▶ But principal needs effort x^* such that $f'(x^*) = c'(x^*)$
- ▶ From principal's point of view, agent will provide less than optimal level of effort, ie $\hat{x} < x^*$. Why?
 - ▶ Sharecropper is not *residual claimant* of all of his effort

Example Contract: Sharecropping

- ▶ Another possible contract: agent gets share $\alpha < 1$ of output, plus lump sum F
- ▶ Contract function is $s(x) = \alpha f(x) + F$
- ▶ Does IC hold? No:
 - ▶ Agent solves $\max_x \alpha f(x) + F - c(x)$
 - ▶ FOC: $\alpha f'(x) = c'(x)$, call solution \hat{x}
 - ▶ But principal needs effort x^* such that $f'(x^*) = c'(x^*)$
- ▶ From principal's point of view, agent will provide less than optimal level of effort, ie $\hat{x} < x^*$. Why?
 - ▶ Sharecropper is not *residual claimant* of all of his effort
- ▶ So why would principal ever consider using sharecropping as contract?

Return of Asymmetric Information

- ▶ We're assuming that principal can directly observe effort because it is perfectly correlated with output, ie $y = f(x)$
- ▶ But in reality there is noise (good and back luck) that can determine output in addition to effort, ie $y = f(x) + \epsilon$
- ▶ Thus we are back to the case where one side of the market (agent) observes quality (effort) but the other side (principal) does not

Return of Asymmetric Information

- ▶ We're assuming that principal can directly observe effort because it is perfectly correlated with output, ie $y = f(x)$
- ▶ But in reality there is noise (good and back luck) that can determine output in addition to effort, ie $y = f(x) + \epsilon$
- ▶ Thus we are back to the case where one side of the market (agent) observes quality (effort) but the other side (principal) does not
- ▶ What does this do to different contracts?
 - ▶ Rent: agent bears risk, so will supply less effort than principal would want due to risk aversion

Return of Asymmetric Information

- ▶ We're assuming that principal can directly observe effort because it is perfectly correlated with output, ie $y = f(x)$
- ▶ But in reality there is noise (good and back luck) that can determine output in addition to effort, ie $y = f(x) + \epsilon$
- ▶ Thus we are back to the case where one side of the market (agent) observes quality (effort) but the other side (principal) does not
- ▶ What does this do to different contracts?
 - ▶ Rent: agent bears risk, so will supply less effort than principal would want due to risk aversion
 - ▶ Wage: not feasible since need to observe effort x
 - ▶ Workaround in reality: pay for hours worked as proxy for effort

Return of Asymmetric Information

- ▶ We're assuming that principal can directly observe effort because it is perfectly correlated with output, ie $y = f(x)$
- ▶ But in reality there is noise (good and back luck) that can determine output in addition to effort, ie $y = f(x) + \epsilon$
- ▶ Thus we are back to the case where one side of the market (agent) observes quality (effort) but the other side (principal) does not
- ▶ What does this do to different contracts?
 - ▶ Rent: agent bears risk, so will supply less effort than principal would want due to risk aversion
 - ▶ Wage: not feasible since need to observe effort x
 - ▶ Workaround in reality: pay for hours worked as proxy for effort
 - ▶ Sharecropping: both worker and landlord bear risk of bad luck, so their incentives are aligned

A Note on Evaluations

- ▶ Evaluations are now live
- ▶ These are incredibly important to me:
 - ▶ I want to make the course continually better for future students
 - ▶ Evaluations are also used to determine whether I get tenure
- ▶ Please fill them out as completely as possible